



Eye on the Goal™ allows you to carry out your plan in 6-12-week Implementation Cycles. The process consists of three stages:

**REFLECT:**

Examine your results at the end of each cycle using the Data Summit™ protocol. The Data Summit™ allows all stakeholders to analyze student achievement data and to connect results for students to the effectiveness of professional practices. After conducting the Data Summit™ process, you will develop an informed implementation plan for the next cycle.

**PLAN:**

Develop a specific 6-12-week plan aligned to your Improvement Plan. Based on the key findings from the REFLECT stage, you will set SMARTER goals for student learning, and then define the teaching, leadership and organizational strategies you will implement during the cycle. Furthermore, you will define interventions for your focus students, and develop a week-by-week calendar to guide your work during the cycle.

**LEAD:**

Bridge the knowing/doing gap by remembering the A-B-Cs: paying Attention to what matters most, Building capacity to deliver, and Communicating progress during the cycle. Use Eye on the Goal™ tools and resources to monitor progress, build accountability, and keep your work moving forward. The tools and resources include:

- Classroom observation tool, customized to the vital signs and professional practices in your Instructional Focus
- Reflection logs for self-monitoring or evidence-based dialog during professional collaboration
- CPR Card™ for monitoring and communicating progress

# About Disciplined Implementation

...BECAUSE GETTING THINGS DONE WELL DEMANDS DISCIPLINE!

GUIDE

A results-focused plan is the first step toward realizing desired outcomes for student learning and achievement. However, without disciplined implementation, a plan flounders and fails to live up to its promise. Successful execution matters because it is the foundation of strong results for students.

After completing your results-focused Improvement Plan, you need a disciplined process to implement it.

The Eye on the Goal™ implementation cycle facilitates the continuous improvement of student learning and professional practices through reflecting, planning, and leading. Each 6-12-week cycle will bring you closer to your goal of accelerating learning for every student.