



WHAT YOU WILL DO

Use Performance Fact tools and resources to monitor progress, build accountability, and keep your work moving forward.

GUIDE

Lead: A-B-C Everyday!

The research-based data is extensive and conclusive regarding how to educate every student so that she/he achieves at high levels. We *know* the professional practices that work for every student, regardless of that student's background, circumstances or "conditions". However, **there is a wide gulf between *knowing* and *doing* – an implementation gap** that limits the impact of proven professional practices.

With Eye on the Goal™, the disciplined implementation process is a three-part rotation, executed in 6-12-week **Reflect-Plan-Lead** cycles. The "Reflect" phase is a Data

Summit™, conducted at the *end* of each 6-12-week implementation cycle. The "Plan" phase occurs at the *beginning* of each 6-12-week cycle; it is an articulation of the SMARTe Goal for the new cycle, instructional strategies and accelerated intervention strategies, and the professional development calendar.

The Lead phase occurs everyday throughout the 6-12-week cycle. Practitioners and school leaders can bridge the knowing/doing gap by remembering the **A-B-C**: paying **A**ttention to what matters most, **B**uilding capacity to deliver, and **C**ommunicating progress during the cycle.

PAY ATTENTION

to classroom instruction daily

Use the customized **CLASSROOM OBSERVATION FORM** and **SELF-REFLECTION LOG** to monitor day-to-day instructional practices. With those tools, you can assess the effectiveness of implementation of the teaching practices and vital signs specified in your Instructional Focus.

BUILD TEAM CAPACITY

through collaborative learning and feedback

Use the **MOTIVATION-PROFICIENCY MAP** to plan for differentiated professional development needs of individuals, teams or school-wide. You may also use the insights derived from the **VITAL SIGNS CHECKUP** process to determine concrete steps for improving teaching practices, leadership practices and organizational practices.

COMMUNICATE PROGRESS

continuously to all stakeholders

Use the **CPR CARD™** to map out your implementation step-by-step, assign lead responsibility for specific deliverables to specific individuals, track progress regularly, support and hold each other accountable, and celebrate individual and team accomplishments. With the CPR Card™, you will build a stronger culture of continuous collegial collaboration and professional accountability